

Premier Recruitment Consulting, Executive Search and Career Services Firm of India.

www.hindco.com

# **HIGHLIGHTS**

- Strong Commitment to provide the best talent to the client by adopting the most suitable recruiting practices respectively.
- Comprehensive database of quality Resumes
- Vast Networking & Branding among all levels of professionals in the industry.
- Break-through in Pharmaceutical / Healthcare Industry with a clientele comprising of all major players
- Increasing number of clients in other sectors of the industry
- An Interactive Website <u>www.hindco.com</u>
- A strong confidence built among the clients and the candidates

## **DATA BASE**

- BUSINESS HEAD / CXO Level All Industry Sectors
- **SALES All Levels** Pharma, FMCG, Retail, BFSI, Automobile, Engineering, B2B, E-Commerce, Others
- MARKETING All Levels Pharma, FMCG, Chemical, Retail, Others
- CLIENT SERVICING / BUSINESS DEVELOPMENT All Industry Sectors
- SUPPLY CHAIN Purchase, Logistics, Distribution All Industry Sectors
- FINANCE CA, CWA, CS, MBA All Industry Sectors
- HRD All Industry Sectors
- **R&D** Pharma, FMCG, Chemical & Engineering Sectors
- MEDICAL SERVICES / CLINICAL RESEARCH MBBS, MD, PhD., M.Pharm, Pharmacovigilance Experts, Others
- **PRODUCTION** Pharma, Chemical, Automobile, Engineering & Other Sectors
- OPERATIONS Pharma, FMCG, Chemical, Retail, BFSI, E-Commerce, Others

### **EXPERTISE – PHARMA INDUSTRY**

Recruitment of Manpower at all levels in Pharmaceutical, Healthcare, Medical Devices & Diagnostics Industry in all functional areas like:

- At Corporate Office CXOs, Function Heads, Marketing Managers, Product / Brand Managers, Sales (All Geographies, All levels including NSM), Strategy, Finance, Supply Chain, Purchase (Raw material & Packaging), Distribution, Planning, Medical Services, Clinical Research, Regulatory Affairs, Exports, Operation Excellence, Administration, Human Resources, EA, Secy. & others.
- At Plant level Plant Manager, Unit Head, QC, QA, Regulatory Affairs, EHS
  (Environment, Health & Safety), Process Development, Technology Transfer,
  Production, Packaging Development, Engineering, Stores, Commercial, Excise,
  Human Resources & others.
- R&D Centre R&D Head, Group Leader, Research Scientists, R&D QC & R&D QA, Laboratory Items purchase & others.
- Field Sales (All levels, all geographies), Customer Service / Client Servicing Engineer / Manager or Executives, Location Commercial Executive / Managers, Others.

## **SEARCH METHODOLOGY**

- In depth analysis of given job requirement on various parameters
- We use a 360° approach wherein all possible sources are used extensively, including Industry Networking, Head Hunting, Online Advertising, Job Boards, References, Social Media (LinkedIn, Facebook, Twitter), In-house DataBase, Word of Mouth Campaigns, Mass Communication and others.
- Multi-Phase scrutinizing process for short-listing of resumes
- A brief telephonic interview of each and every candidate, followed by personal interview if required
- Dispatch of resumes only after taking consent of the candidates

## **COMPETENCIES**

- Synchronization between the speed and quality of delivery of resumes
- Study of technical factors associated with the client's Industry
- Segregation of data accessibility to maintain the secrecy of information known to us
- A team of self motivated , well conversed Executive Search Professionals

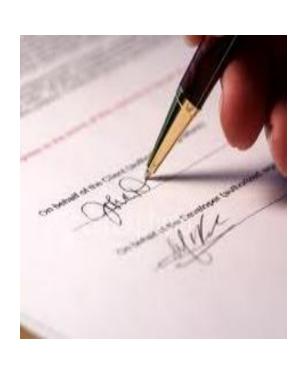
### THE HINDCO ADVANTAGE

- Our aim is to Strengthen your recruitment process with our 'Professional finesse', and supporting the HR team in their effort to attract best possible talent from the Industry.
- With our decade long success in the field of 'Executive Search' we understand the grounds for Rejection and Acceptance at all levels of the Recruitment process.
- Our well trained Recruitment Professionals are equipped with all possible search tools & methodologies to act as a 'catalyst' to your recruitment process.

## we practice excellencé



# **Thanking You**



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